



E-Verify Case Verification Number: 2013212140548DZ

Why you received this email

Your employer participates in E-Verify, a program managed by the U.S. Department of Homeland Security (DHS) and the Social Security Administration (SSA). E-Verify compares the information you gave on Form I-9, Employment Eligibility Verification, with records available to DHS and SSA to verify that you are authorized to work in the United States.

You received this email because E-Verify provided a result of DHS or SSA Tentative Nonconfirmation (TNC). A TNC means that the information entered into E-Verify by your employer does not match records available to DHS and SSA. A TNC does not necessarily mean that you gave incorrect information to your employer or that you are not authorized to work in the United States. Visit www.dhs.gov/E-Verify and click on 'For Employees' to learn about the reasons you may have received a TNC. Important information is also available in the E-Verify [Employee Rights Toolkit](#).

What you should do

If your employer has not spoken to you about the TNC, you should ask your employer for a copy of the Further Action Notice. Employers must promptly notify you in private of a TNC result and provide you with the Further Action Notice.

Employers must also allow you to contest (take action to resolve) a TNC and may not take adverse action against you because of the TNC while you are contesting the TNC and your E-Verify case is pending.

If you decide not to contest the TNC, your case will become a Final Nonconfirmation, which means that your employer may terminate your employment.

For More Information

If you have questions, contact E-Verify at 888-897-7781 (TTY: 877-875-6028) or email E-Verify@dhs.gov. If you need assistance in a language other than English, you may ask the E-Verify customer representative for an interpreter. For more information on E-Verify, including privacy practices and program rules, visit www.dhs.gov/E-Verify.

Report Violations

If you believe your employer has violated E-Verify rules, or treated you in a discriminatory or unfair manner, we encourage you to report it. To report misuse of E-Verify, including privacy violations and general E-Verify complaints, contact the E-Verify Employee Hotline at 888-897-7781 (TTY: 877-875-6028) or email E-Verify@dhs.gov.

To report employment discrimination based upon your citizenship, immigration status, national origin, or other discriminatory misuse of E-Verify, contact the Department of Justice, Civil Rights Division, Office of Special Counsel for Immigration-Related Unfair Employment Practices (OSC) at 800-255-7688 (TTY:800-237-2515). Language interpretation is available to all callers. For more information, visit OSC's website at www.justice.gov/crt/about/osc.

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